

On- Final

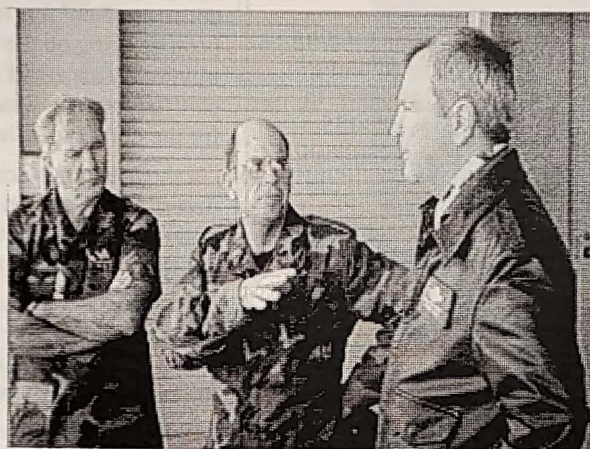
Vol 14 No 2 507th Fighter Group
February 1994 Tinker AFB, OK

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General Whaley visits 507th



TOP: Lt. Col. Robert Lytle, escorts Brig. Gen. Wallace Whaley around the unit.

MIDDLE: CMSgt. Jerry Elders and Maj. Rod Lane talk about needed facility construction projects.

BELOW CMSgt. Michael Riley escorts Whaley through the maintenance hangar. (Photos by Capt. Rich Curry)



The commander of 4th Air Force, Brig. Gen. Wallace W. Whaley, toured the 507th Jan. 10.

Fourth Air Force has command supervision of Air Force Reserve airlift resources in the Western United States as well as the Reserve's rescue and special operations missions. Fourth Air Force will replace 10th Air Force as the gaining numbered air force when the 507th converts to the KC-135 this April.

After receiving a briefing and tour of the unit, General Whaley praised the unit's efforts towards its conversion.

"I am impressed with the 507th's track record. I noted during the briefing that the unit is ahead of many other units in terms of manning and Quality training."

As he toured the unit, Whaley repeatedly expressed his pleasure at the facilities and self-help renovations done by unit members. "You really do have fine working facilities. I can tell a lot of work went into them."

The general stated his satisfaction with the Quality approach the 507th has taken during the conversion.

Commander's comments

By Lt. Col. Robert E. Lytle
507th FG Commander

By all accounts, our conversion efforts are coming along nicely. In fact, from what I've heard from our SATAF visit, General Whaley (4th Air Force commander), and higher headquarters, we're much farther along than anyone expected.

When the announcement was made last November stating we were going to convert to tankers in April, by traditional standards, we were already 14 months behind schedule. In other words, we should have already had all our KC-135 supplies and equipment on hand and our facilities renovation projects should have been well underway.

Despite personal turmoils about your own future, you are standing by the 507th and giving this your all. You've helped identify "work-arounds", given solutions, not problems. This is a distinction I've learned about the 507th. It's what sets this unit apart and above the rest.

We're not out of the woods yet- there's still a lot of work to be done. One of my top priorities is to make sure each of you has an opportunity to continue your reserve career. I want to give you those options. You deserve them. You've earned them.

On-final

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"Closner sends"

By Maj. Gen. John J. Closner
Commander, Air Force Reserve

A Year of Training initiative requires formal 3-skill-level training for enlisted maintenance specialists whose units convert to different weapon systems -- if a 3-level school exists for the new system.

Commanders of units undergoing conversion have expressed concerns about this requirement. Why should people who have been working on the flight line 15-20 years return to entry-level training? This could affect mission capability and impact our part-timers, who would be taken away from their primary jobs for the duration of the school.

If the training is necessary, it should be attended. If it's not necessary -- and you can document this -- requests for waivers of the formal school requirement can be granted on a case-by-case -- and unit-by-unit -- basis.

Ultimate decision authority rests with Air Staff functional managers. They are responsible for ensuring consistency in Air Force career field skill levels. Our functional experts will work the issue diligently with them to avoid training if it isn't needed.

Sick call and over the counter medication rules explained

To help reservists understand medical procedures, the 507th Medical Squadron has issued the following guidelines concerning sick call and medication procedures.

- Reserve medical units are not authorized to conduct "Sick Call" or to issue "Over-the-Counter" medications.
- The 507th Medical Squadron is not a treatment facility. Reserve members who become ill or incur an injury after reporting for duty may be seen in the Emergency Room.
- Reservists on IDT are not authorized treatment for chronic medical problems or illnesses that occur before the UTA.

• Reserve medical officers may "examine" a member to determine fitness for duty. If it is determined that the individual can continue, then the reservist should continue to participate in the UTA. If determined otherwise they will be referred to their private physician.



507th Fighter Group

Conversion News

"Serving your information needs"



507th Air Refueling Group

Opportunities to be given to reservists losing jobs

"Hey buddy, can you spare a job?"

This question is foremost in the minds of many unit reservists facing the elimination of their position at the 507th converts from fighter aircraft to tankers.

However, the picture may not be as bleak as some think, according to Lt. Col. Robert E. Lytle, 507th commander. During a recent Town Meeting, Lytle stated, "Reservists don't have to worry about being 'forced' out."

Lytle discussed several options available to the unit and members.

"We have the ability to overman positions for up to a maximum of 18 months with a possible 6 months extension. We are offering others first shot at joining other units such as the new reserve B-52 unit at Barksdale. We expect an announcement soon about new reserve opportunities here at Tinker and elsewhere. And we're continuing to think 'outside the box' about developing even more opportunities," he said.

Lytle briefly touched on the Reserve Transition Assistance Program, which provides limited early retirement benefits to those unable to find positions. "I personally feel RTAPS is not going to be a big player for us and that very few people will need to use this. We want to help you find jobs first," he said.

"We're striving to mix the needs of the reservist with the needs of the unit. We want you to be where we need you but also, hopefully, where you want to be," he said.

Lytle said, unit teams have been working hard to create a decision matrix (flow chart) that will not only show reservists how they are personally involved in their job transition decision, but also to allay fears of "favoritism".

"We won't be able to make everyone happy, but we will offer them options for continuing a career. Reservists must likewise help us in this process by being receptive when presented with options, being involved in this process and helping us to help them," Lytle said.

Lytle said "We're at the leading edge of conversions. Others will follow and they will be impacted a lot worse."

Lytle encouraged all air reserve technicians to sit down and discuss those opportunities with traditional reservists during weekend drill.



The sight of this F-16 being towed on the ramp will soon become a memory as the 507th nears its conversion to the KC-135. (Photo by Capt. Rich Curry)



SSgt. Sandy Apodaca, F-16 propulsion systems mechanic, prepares tags for some of the hundreds of F-16 engine parts that will be turned back into the supply system. (Photo by Capt. Rich Curry)

McConnell becomes "core tanker base"

Bases assigned to Air Mobility Command grew by one on Jan. 1 as McConnell AFB, Kans., joined the command.

McConnell was identified in a May DOD force restructuring announcement to join Grand Forks AFB, N.D., and Fairchild AFB, Wash., as one of the bases to host "core tanker wings" where most of AMC's active-force KC-135s will be located.

McConnell is now the new home of the 22nd Air Refueling Wing, formerly the unit designation of the host wing at March AFB, Calif. Brig. Gen. Charles H. Coolidge Jr., took command of

the unit in ceremonies there Jan. 3. Coolidge formerly commanded the 375th Airlift Wing at Scott AFB, Ill.

At McConnell, the 384th Bomb Wing, commanded by Brig. Gen. Charles R. Henderson, converts to the 384 Bomb Group. The change in the host wing positions the bomber unit to more effectively transition its bombers to other units as the base prepares to receive additional KC-135R air refueling aircraft. (AMC News Service, courtesy the Contrails, McConnell AFB, Kan.)

AFB, Ill., worked with commanders of 21st and 15th Air Forces, the Air National Guard, Air Force Reserve and Air Combat Camera Service to hammer out command goals for 1994, according to Col. Thomas J. Berry Jr., chief of the Commander's Staff Support Group for AMC. Each organization was asked to list its top three priorities and brief the AMC leadership on them.

"We ended up with a list of 62 priorities from the directorates and field," Berry said.

AMC 1994 PRIORITIES

PEOPLE - TAKE CARE OF OUR OWN

- Maximize mobility readiness worldwide
- Improve AMC recognition programs
- Establish the Air Mobility Warfare Center

INFRASTRUCTURE - IMPROVE WHAT WE HAVE

- Implement facility and infrastructure revitalization programs
- Improve the En Route System with required support worldwide
- Prepare for BRAC 95

EQUIPMENT - BUILD FOR THE FUTURE

- Procure the C-17 -- AMC's future core airlifter, or equivalent lift
- Acquire mobility fleet support equipment
- Optimize aircraft availability

Nine priorities guide AMC in 1994

by Sgt. James L. Davis
AMC News Service

Air Mobility Command has published and distributed a list of priorities to guide the command through the coming year.

Gen. Ronald R. Fogleman, AMC commander, called for establishing the priorities to focus command attention and energy for 1994. The nine key priorities fall under three distinct headings: People, Infrastructure and Equipment, and encompass everything from improving recognition programs to procurement of the C-17.

"The priorities are intended to give everyone a vision of where the command is going in the coming year," Fogleman said.

The AMC 1994 Priorities act as a companion piece to the recently published Air Mobility Master Plan, which details the command's priorities, needs and goals into the 21st century. While the AMMP encompasses the next 20 years of air mobility, the 1994 priorities set sight on what the command needs to focus on for the coming year. Command officials are also planning to include future years' priorities in revised editions of the AMMP.

To establish the 1994 priorities, Headquarters AMC directorates at Scott

From the 62 key items senior leaders selected or condensed them down to a more manageable number, finally ending up with the nine most pressing priorities for the coming year.

"The ones that didn't make it into the final priorities list are still important and they're still being worked by their individual organizations," Berry said.

The nine published command priorities are not listed in order of importance.

The 1994 priorities were published in both 8x10 format and business card size in November and sent throughout the command to help get the widest dissemination possible.

With the priorities on the street, AMC officials hope they will give command people a sense of direction as they face the new year.

"Our people should be able to look at these priorities and see where they as individuals and units have an impact on command objectives," Fogleman said.

To help guide the command on its progress through the year, organizations were asked to build a set of metrics to show how they support the priorities.

"While it may be that some organizations have little impact on one particular priority, they may have major impact on others," Berry said.

Fogleman has directed his staff to revisit the 1994 priorities at the end of the year and grade the command's ability to meet its goals.

What's your safety attitude

By TSgt Juan R. Vazquez
507th Safety Office

Webster's new world dictionary defines attitude as a manner of acting, feeling, or thinking that shows one's disposition; opinion and mindset.

Your attitude affects everyone around you, especially when it comes to safety. You've been getting advice about safety for years. You've listened to it with one ear, but maybe you never thought about it much. Then a friend who is in a hurry to get off work has a bad accident. This accident affects everyone—especially you. You see what the physical pain, emotional shock, and lost income has cost your friend. He may have to train for a new job, and his wife will have to work longer hours. Things are going to be tough for your friend and his family for a long time to come. After the accident, you notice your attitude at work has really changed. You make it a point of staying alert. You take extra time to use special equipment and procedures. You're more willing to take suggestions that might protect you.

Why wait for this story to become real? A positive attitude toward safety will pay off in countless ways—saving you money, keeping your job, even saving your life. Why wait until you lose something precious before you realize how easy it would have been to save it? Now is the best time to develop a good attitude toward safety.

Guard, Reserve to shoulder new challenges

WASHINGTON -- The Guard and Reserve will shoulder new or expanded Defense Department roles and missions as active-duty forces drawdown, according to the assistant secretary of defense for reserve affairs.

"Today, we face complex dangers from regional contingencies, proliferation of weapons of mass destruction, and the possible failure of democratization in the former Soviet Union," said Deborah R. Lee. "We are also more aware of the dangers to the long-term economic health of the country and the continuing challenges to domestic stability and security -- for which our citizen-soldiers are literally the first line of defense."

As the United States reduces the size of its active forces, it must use the Guard and Reserve as a form of "compensating leverage" to reduce risks and contain defense costs in the post Cold War world, said the assistant secretary.

She cited three reasons why strong Reserve components make more sense today than ever before. The reasons are:

- Guard and Reserve units have lower peacetime costs than similar active units because they are manned primarily by part-time personnel and have a lower operational tempo, making them a "good buy" for the taxpayer.
- Guard and Reserve units have demonstrated military effectiveness. They proved themselves during Operation Desert Storm and continue to prove themselves in other contingencies.
- Guard and Reserve units will be needed for any large or lengthy use of military force. The decision to send them must be shared with and supported by the American people and Congress.

The Bottom Up Review determined that some roles and missions assigned to Guard and Reserve forces during the Cold War are no longer appropriate to meet new dangers, Lee said. As a result, some of these forces will have new responsibilities or have existing ones expanded to assure a better balanced, capable Total Force. In the Air Reserve Components, changes include reducing

How you deal with these elements adds up to your safety attitude.

A good attitude is a habit you can learn!

1. Focus on the task: A good attitude means you are focused on the present task. Don't let yourself be distracted by what's going on around you, distractions can cause mistakes and accidents.
2. Do the job right: A good attitude means taking time to do the job right. Sure, it takes longer to put on that safety equipment. But is saving a few minutes worth a painful injury?
3. Use mental muscle: Be strong in your convictions and do the job right. Others may want you to take short cuts or fool around. A good attitude means you have the strength to do the right thing.
4. Take responsibility: If you care about yourself and others at work, you'll take responsibility even when a certain task "isn't my job." A good attitude means thinking of yourself as part of a team. Everyone helps make it a winning one.
5. Know the risks of unsafe tasks: There's no way to avoid all risks. A good attitude means being smart and avoiding taking risks whenever you can.

Your attitude toward safety is a habit that affects everyone where you work and at home. We can always think of excuses for not acting with safety in mind, but in the end, it makes a lot more sense to have a good safety attitude.

fighters, expanding tankers and adding bombers.

"For one type aircraft -- fighters -- the Reserve component share is reduced due to the need to retain enough active fighter wings for forward presence of tactical air in peacetime," Lee said. "Both Reserve components will take on new short duration fighter deployments in peacetime, to reduce the operational tempo demands on the active force and help meet surge requirements."

Lee cited an example of changing roles in the Reserve as the conversion of the 507th Fighter Group from F-16 fighters to KC-135 tankers this summer. New missions include the 917th Wing at Barksdale AFB, La., activating a bomb squadron.

It received the first two of eight B-52H bombers in December.

"The challenge is to shape the Reserve components of each Service to new roles that meet the dangers confronting us, but to do it in ways that leverage their traditional strengths," she said.

Pay increase released...

[illegible]

**BASIC ALLOWANCE FOR SUBSISTENCE
EFFECTIVE JAN. 1, 1994**

	CASH/IN KIND	
OFFICERS	142.46/MONTH	
ENLISTED MEMBERS	E1-c4 MONTHS	ALL OTHER ENLISTED
When on leave or authorized to mess separately:	6.78 /DAY	6.80/DAY
When rations in-kind are not available:	7.08 /DAY	7.67 /DAY
When assigned to duty under emergency conditions where no messing facilities of the United States are available:	9.39 /DAY	10.16 /DAY



February Schedule of Events

<u>Date/Time</u>	<u>Meetings, Etc</u>	<u>Location</u>
Fri, 11 Feb		
1400	Pre-UTA 1st Sgt Meeting	Bldg 1043, Conf Rm
Sat, 12 Feb		
As designated by unit	Sign-in	As designated by unit
0730-0800	Sign-in for Physical Exams	Base Hospital
0730-0930	Newcomers In-processing	Bldg 1030, DW Class
0900-1000	702X0 Training	Bldg 1043, Conf Rm
0900-1015	Newcomers Orientation	Bldg 1030, DW Class
1000	Mobility Rep meeting	Bldg 1043, Conf Rm
1015	Escorts Pick up Newcomers	Bldg 1030, DW Class
1030	First Sergeants Meeting	Dining Hall, Sun Rm
1200-1300	PCIII Meeting	Bldg 1043, Conf Rm
1300	Sexual Harassment Class	Bldg 201E
1300-1400	EST Manager Meeting	Bldg 1043, Conf Rm
1300-1400	IG Complaint Period w/LtCol Shaw	Bldg 1030, CC Office
1300-1400	Immunizations	Bldg 1030, Break Rm
1300-1400	EST Manager Meeting	Bldg 1043, Conf R
1400-1500	Ancillary Training Meeting	Bldg 1043, Conf Rm
As designated by unit	Sign-Out	As designated by unit
Sun, 13 Feb		
As designated by unit	Sign-in	As designated by unit
0900-1030	Newcomers Ancillary Tng-Phase I	Bldg 201, Rm 11
0830-0930	Enlisted Advisory Council Meeting	Bldg 1043, Conf Rm
0900	Supervisor Safety Training	Bldg 1030, Comm Fl
0900-1000	732X0 Training	Bldg 1043, Rm 204
0930-1030	Unit Career Advisor meeting	Bldg 1043, Conf Rm
1300-1530	Newcomers Ancillary Tng-Phase II	Bldg 201, Rm 11
1300	CDC Course Exam Testing	Bldg 460, Rm 213
1300	Sexual Harassment Class	Bldg 201E
1400-1500	702X0 Training	Bldg 1043, Conf Rm
1500-1630	CBPO Closed for In-House Trng	Bldg 1043, CBPO
As designated by unit	Sign-out	As designated by unit

NOTEBOOK...

Subject: 1993 Wage and Tax Statements; a number of W-2's have been received by the Reserve Payroll Office due to invalid addresses. These forms may be picked up anytime between 0700 - 1630 Monday thru Friday, and on the UTA in Payroll, Bldg 1043, Suite 208. Duplicate W-2's may be requested during the February UTA or during the week. Changes to your mailing address should be reported to the 507th Customer Service Office. If you have questions call Reserve Payroll at 734-5016.

Subject: Sick Call and Over-The-Counter Medications; reserve medical units are not authorized to conduct "Sick Call" or to issue "Over-The-Counter" medications. The 507th Medical Squadron is not a treatment facility. Reserve members who become ill or incur an injury after reporting for duty may be seen in the Emergency Room. Reservists on IDT are not authorized treatment for chronic medical problems or illnesses that occur before the UTA. Reserve medical officers may "examine" a member to determine fitness for duty. If it is determined that the individual can continue, then the reservist should continue to participate in the UTA. If determined otherwise they will be referred to their private physician.

Training Planner

February-March '94

Looking Ahead..

February 93

11 Feb	First Leg Departs Singapore Deployment
24 Feb	Second Leg Departs Singapore Deployment

March 93

12-13 Primary UTA

April 93

1 Apr	507th FG becomes the 507th ARG
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9-10 APR

1. *Journal of the American Medical Association*, 1997; 277: 1033-1038.

FY 94 UTA Schedule

14-15 May
4-5 Jun
16-17 Jul
20-21 Aug
17-18 Sep

BAQ Recertification Deadlines

If your Social Security Number ends with either a **4** or a **9** you have until the **end of the month of April** to recertify your BAQ or have it terminated. The reserve payroll office will forward a listing to Unit BAQ Monitors prior to the Feb UTA. BAQ Monitors are to return the listing complete with all BAQ recertifications to the Reserve Payroll office. Please complete AF Form 987 located at your unit.

NOTE: If you don't have dependents you do not need to recertify your BAO.

March Schedule of Events

Date/Time	Meetings, Etc	Location
Fri, 11 Mar 1400	Pre-UTA 1st Sgt Meeting	Bldg 1043, Conf Rm
Sat, 12 Mar As designated by unit	Sign-In	As designated by unit
0730-0800	Sign-in for Physical Exams	Base Hospital
0730-0930	Newcomers In-processing	Bldg 1030, DW Classroom
0800-0900	Enlisted Advisory Council Meeting	Bldg 1043, Conf Rm
0900-1000	702X0 Training	Bldg 1043, Conf Rm
0900-1015	Newcomers Orientation	Bldg 1030, DW Classroom
1000	Mobility Rep Meeting	Bldg 1043, Conf Rm
1015	Escorts Pick up Newcomers	Bldg 201, Rm 11
1030	First Sergeants Meeting	Dining Hall, Sun Rm
1200-1300	PCIII Meeting	Bldg 1043, Conf Rm
1300	Sexual Harassment Class	Bldg 201E
1300-1400	EST Manager Meeting	Bldg 1043, Conf Rm
1300-1400	IG Complaint Period w/Lt Col Shaw	Bldg 1030, CC Office
1300-1400	Immunizations	Bldg 1030, Break Rm
1400-1500	Ancillary Training Meeting	Bldg 1043, Conf Rm
1500-1600	Unit Career Advisor Meeting	Bldg 1043, Conf Rm
As designated by unit	Sign-Out	As designated by unit
Sun, 13 Mar As designated by unit	Sign-in	As designated by unit
0900-1030	Newcomers Ancillary Tng-Phase I	Bldg 201, Rm 11
0830-0930	Enlisted Advisory Council Meeting	Bldg 1043, Conf Rm
0900	Supervisor Safety Training	Bldg 1030, Comm Flt Trng
0900-1000	732X0 Training	Bldg 1043, Rm 204
0930-1030	Unit Career Advisor Meeting	Bldg 1043, Conf Rm
1300	Sexual Harassment Class	Bldg 201E
1300-1530	Newcomers Ancillary Tng-Phase II	Bldg 201, Rm 11
1300	CDC Course Exam testing	Bldg 460, Rm 213
1300	Sexual Harassment Training	Bldg 1043, Conf Rm
1400-1500	702X0 Training	Bldg 1043, Conf Rm
1500-1630	CBPO Closed for In-House tng	Bldg 1043, CBPO
As designated by unit	Sign-out	As designated by unit

CDC and PME Course Exam Testing

UTA Sunday, 1300, Bldg 460, Rm 213
Wednesday, 1300, Bldg 1043, Rm 206

Names of personnel with tests on file are published in the "CDC COURSE EXAM LISTING" distributed each month to all Unit Training Managers prior to the UTA.

Trainees enrolled in mandatory CDCs will have a Test No Later Than Date of two UTAs from receipt of exam. Voluntary exams must be taken within 90 days of receipt. Course exams not taken within the time allowed will be destroyed.

The exceptions to this rule are 6E, 8E, and Officer PME course exams.

If a you are unable to test within the allotted time frame, contact your Unit Training Manager immediately.

If extenuating circumstances prevented you from taking your exam on or before the Test No Later Than Date, notify your Unit Training Manager as soon as possible, they will contact MSMP to prevent possible destruction of your exam.

Contact **MSMPT**, 47075, to schedule testing on Wednesdays.

Ancillary Training Information

Disaster Preparedness Information

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your New Mask, and spectacles if you have them. Personnel are to be on time for all classes, or be reported as "No Shows". **Ensure all personnel bring their Go-Bags with them to all classes.**

Supervisors may schedule Chemical Warfare training thru-out the year by calling the DW office at x45249, NLT 2 weeks prior to class requested. Units must report the names of personnel requiring training when scheduling training.

In order to utilize the go-to-war MCU-2A/P protective masks for training, TQT, ORE's and deployment, notify 507 LSS at extension 45335. Let them know **Two Weeks Prior** to your need for masks, the quantity of each size your organization requires. Specify when they will be returned to Base Supply. Personnel retrieving masks will sign an AF Form 1297 (Hand Receipt) for all of the masks you receive.

An MCU-2A/P guidebook will be provided to everyone signing for masks. The guidebook will cover the fitting, donning, cleaning, sanitizing, and inspection of the masks.

UCMJ Briefing

All first and second term enlisted personnel are required to have the UCMJ briefing. Second term enlisted personnel are due the UCMJ briefing within two UTAs of reenlistment. UCMJ briefing time is 1400-1530, Bldg 201, Sunday of UTA.

More What, When, Where

CBPO Customer Service

Hours of Operation

Primary UTA Weekends

Saturday 0730-1630
Sunday 0730-1500

Closed Sunday for In-House Training from 1500-1630

Weekdays

Monday-Friday
0730-1130
1230-1630

Closed Thursdays for In-House Training from 0730-1230

Phone Numbers

MSM/MSMA/MSME/MSMD/MSMP
CBPO Management, 47491
MSMAC...Customer Service, 47492
MSMPU...Personnel Utilization, 47493
MSMAQ...Quality Force, 47494
MSMPT...Training & Education, 47075

TDY & Reassignment Out-Processing

Personnel Utilization (MSMPU) is standing-by to help with relocation processing, but they need your help.

TDY to school or reassignment out-processing can only be initiated through MSMPU during the times listed below:

Monday thru
Friday: 0730-1030 and 1230-1530

UTA Saturday: 0800-1530

The schedule is for your convenience; times noted assure your access to agencies with processing responsibilities. Your cooperation in complying with this schedule is greatly appreciated. If you have any questions, please call MSMPU, x47493.

Chapel Service Information

Devine service held Saturday at 1515, Hospital Pharmacy. Sunday service held at 0730, Disaster Preparedness, Bldg 1030, flightline side.
Catholic Mass: Sat, 1700, Sun, 0940, 1220.

Tips for Faster CBPO Service

ARTS, or Reservists on Mandays or annual tour can conduct personnel business any week day and avoid contributing to UTA congestion.

Avoid Saturday morning unless you have an appointment. Due to In-Processing activities, the Customer Service section is short handed until about noon on Saturday. Call ahead, find out how long the wait may be. Be sure you bring any required documents with you and avoid the need for a second trip to finish your business.

DD Form 93 Record of Emergency Data

This is the single most important source of information within your personnel record for dependent data and next of kin information.

If data is incomplete or incorrect, the Air Force cannot extend dependent benefits, nor can notification be made in the event you become injured, seriously ill or die while on duty.

You are the only one who can update this record. Remember there are no minor errors on a DD Form 93. Data accuracy is critical. You may be one of the lucky ones and escape injury or illness, but can you risk the alternative?

Check the form in your mobility folder, if it is wrong, come by CBPO Customer Service and get it updated.

Hours of Operation for...

Pass & ID

Located in Bldg 590, is open on UTA Saturday, 1200-1600, for ID cards, fingerprints, vehicle registration and base decal.

Individual Equipment Issue (IEU)

Located in Bldg 469, is open on UTA Saturday, 0800-1530. Enter door #36 on the south side of the building. Check with your Unit Orderly room before you attempt equipment issue or exchange.

Medical Services Information

Immunization Monitors

All shot records that are mutilated and/or have no space left need to be brought to the immunization clinic located in the Hospital between 1000-1200 on Sunday of the UTA for new records to be made up and issued. Point of contact is Capt Livengood, x42487.

Physical Examinations

The 507th Medical Squadron is presently trying to catch up on the backlog of physicals. Therefore, the physical schedule is extremely tight. If you will be unable to meet an appointment, you must call TSgt Davis, x43151 and reschedule in advance of the UTA.

Random Drug Testing

Drug Testing is conducted at 0900 on UTA Saturdays. The names of those randomly selected for testing are released by Social Actions to Unit Commanders immediately after sign-in on Saturday. If selected, you should consume as much liquid as possible prior to reporting to the lab. You cannot be released until the required sample amount has been obtained. If you have questions about the Random Drug testing program contact Social Actions, x45019.

Military Pay: Ext 45016

File for pay Receive Direct Deposit on or before: by:

13 Feb.....22 Feb
15 Feb.....28 Feb
21 Feb.....01 Mar
23 Feb.....03 Mar
27 Feb.....07 Mar
01 Mar.....09 Mar
06 Mar.....15 Mar
08 Mar.....17 Mar
13 Mar.....21 Mar

Dining Facility

Meal times are shorter, lines are longer. Plan ahead!

Breakfast 0600-0900
Lunch 1100-1300
Dinner 1530-1800

Elimination of Combat Crew Member Badge

As a result of the HQ Air Force Review of Uniforms Items, effective immediately, the Combat Crew member Badge is no longer authorized to be worn. Wear and award criteria will be deleted in future AF Form instructions.

Maternity Clothing Allowance Reminder

Issuing maternity clothing by use of an AF Form 656 became effective 1 Nov 93. Cash allowances will no longer be provided to pregnant enlisted women.

Once pregnancy is determined, an AF Form 422 signed by a physician or certified health care practitioner must be delivered to the unit orderly room. An AF Form 656 is needed to receive maternity clothing at the military clothing sales store.

See your First Sergeant for further details.

Wear of New and Old Uniform Clothing Items and Accountermants

As we phase in the new uniform the following guidance applies concerning mixing and matching of new and old uniform components.

The new service dress coat should only be worn with matching newly designed component items, i.e., trousers, skirt, slacks, rank insignia, tie tab, flight cap. Accountermants such as the tie tac, tie clasp, general officer belt buckle, cuff links can be either the old or new design, but in the shiny finish.

When not wearing a new service dress, you may mix and match the various new and old style component items. For example: the old style skirt and new style tie tab; or new style chevrons with the old style trousers.

Wear of new stripes on the service dress coat - PURPOSE OF CLARIFICATION - The new stripes will be worn on the new service dress coat only; and the old stripes will be worn on the old service dress coat only.

Family Readiness Input

Your Family Readiness Personnel:

Liaison: TSgt Deborah Fuqua x47492
NCOIC: TSgt Suzanne Vandawalker x47493 UTA weekends only

Benefits and Entitlements of Reserve Members

Commissary Privileges: The commissary is a non-profit grocery store that can save you about 20-25% on your food bill. reservists and their families can shop in the commissary up to 12 days a year with the commissary privilege card. In addition, you can shop as many times as you like while the reservist is on annual training or on orders for active duty. During Annual Tour, you need an ID card and a copy of orders.

Medical Care: Reservists injured while traveling to or from training receive medical care.

Exchange Privileges: The exchange is a department store that sells clothing and household goods at reasonable prices. There is a BX, MCX, NEX, or PX at most military bases. Exchange catalog sales are also available. Reservists and family members have unlimited shopping privileges. Just use your ID card.

Postage Oversight

A recent survey was sent out to everyone from the Family Readiness Office. Included in the survey was a return envelope with an incorrect postage stamp. The error was not noted until after the mail out.

The Reserve Family Readiness Office asks that you place a postage stamp on the envelope, or bring the survey in with you and drop it off in your Unit Orderly Room.

NCO Academy Class Dates for FY 94

Listed below are the FY 94 NCO Academy class dates. SSgts with 8 years satisfactory service, and TSgts are eligible to attend. Each squadron may submit 1 and only 1 nomination to MSMPT. Nominations must be endorsed by Unit Commanders. Selections are made on Saturday of the UTA at the First Sergeants meeting.

Class Dates NCOA	Nominations Due MSMPT
6 Jun 94-14 Jul 94	10 Apr 94
1 Aug 94-8 Sep 94	5 Jun 94
19 Sep 94-27 Oct 94	17 Jul 94

Contact MSMPT, x47075 if additional information is required.

New Educational Benefits Under Reserve Montgomery GI Bill, Chapter 106

The Fiscal Year 1994 Authorization and Appropriation Acts (P.L. 103-160 and P.L. 103-139) provide for the addition of graduate study benefits for qualified members of the selected reserve.

HQ USAF is working with the office of Secretary of Defense (Reserve Affairs) to implement this program. Development of policy guidance and coordination with the Department of Veterans Affairs are nearing completion. OSD Reserve Affairs is now waiting on verification from the DOD Actuary that funds are available. In accordance with the above cited law, the program cannot be implemented unless funds are available within the current DOD budget. Policy guidance will be released when funds are verified.

HQ USAF will provide HQ USAFR the new policy guidance as soon as it becomes available.

RESERVE PAY FOR ONE DRILL EFFECTIVE JAN. 1, 1994

PAY GRADE	<2	2	3	4	5	6	8	10	12	14	16	18	20	22	24	26
COMMISSIONED OFFICERS																
O-10	226.72	234.69	234.69	234.69	243.70	243.70	257.20	257.20	275.59	275.59	294.05	294.05	294.05	294.05	294.05	294.05
O-9	200.93	206.19	210.58	210.58	210.58	215.94	215.94	224.92	224.92	243.70	243.70	257.20	257.20	257.20	257.20	257.20
O-8	181.99	187.45	191.89	191.89	191.89	196.19	196.19	206.19	206.19	220.37	220.37	220.37	220.37	220.37	220.37	220.37
O-7	151.22	161.5	161.50	161.50	168.74	168.74	178.52	178.52	187.45	187.45	196.19	196.19	196.19	196.19	196.19	196.19
O-6	112.08	123.14	131.21	131.21	131.21	131.21	131.21	131.21	131.21	131.21	131.21	131.21	131.21	131.21	131.21	131.21
O-5	89.64	105.25	112.53	112.53	112.53	112.53	112.53	112.53	112.53	112.53	112.53	112.53	112.53	112.53	112.53	112.53
O-4	75.56	92.01	98.15	98.15	99.97	104.38	111.50	112.18	120.37	120.37	120.37	120.37	120.37	120.37	120.37	120.37
O-3	70.21	78.51	83.93	83.93	86.86	91.00	96.25	100.79	106.25	111.50	112.18	112.18	112.18	112.18	112.18	112.18
O-2	61.23	66.86	70.21	70.21	72.76	76.86	81.00	84.76	88.76	92.76	96.86	96.86	96.86	96.86	96.86	96.86
O-1	53.16	55.23	56.86	56.86	58.86	60.86	62.86	64.76	66.86	68.86	70.86	72.86	74.86	76.86	78.86	80.86
COMMISSIONED OFFICERS WITH OVER FOUR YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																
O-3E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O-2E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O-1E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WARRANT OFFICERS																
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
W-4	71.54	76.75	76.75	78.51	82.08	85.09	88.20	91.45	94.86	98.43	102.16	106.05	109.88	113.25	116.88	120.37
W-3	65.02	70.53	70.53	71.44	72.27	73.56	75.00	76.56	78.25	80.00	81.86	83.86	85.86	87.86	89.86	91.86
W-2	56.95	61.61	61.61	62.40	63.40	64.40	65.40	66.40	67.40	68.40	69.40	70.40	71.40	72.40	73.40	74.40
W-1	47.44	54.40	54.40	56.24	61.61	64.25	66.86	69.43	72.27	74.98	77.56	80.34	83.04	85.86	88.68	91.50
ENLISTED MEMBERS																
E-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E-8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E-7	48.72	52.60	54.54	56.46	58.38	60.24	62.11	64.11	66.11	68.11	70.11	72.11	74.11	76.11	78.11	80.11
E-6	41.52	45.09	47.59	49.82	51.48	53.23	55.29	58.14	59.98	61.90	63.84	65.84	67.84	69.84	71.84	73.84
E-5	36.78	40.04	41.99	43.81	45.70	47.60	49.50	51.40	53.30	55.20	57.10	59.00	60.90	62.80	64.70	66.60
E-4	34.31	36.24	38.27	41.33	42.96	44.36	45.96	47.56	49.16	50.76	52.36	53.96	55.56	57.16	58.76	60.36
E-3	32.23	34.10	35.46	36.86	38.86	39.86	40.86	41.86	42.86	43.86	44.86	45.86	46.86	47.86	48.86	49.86
E-2	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
E-1 +4	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76	27.76
E-1 +4	25.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Fiscal 1994 1.2% Pay Rate Increase
NOTE: BASIC PAY IS LIMITED TO \$200.00
BY LEVEL OF THE EXECUTIVE SCHEDULE

MONTHLY BASIC PAY TABLE EFFECTIVE JAN. 1, 1994

PAY GRADE	<2	2	3	4	5	6	8	10	12	14	16	18	20	22	24	26
COMMISSIONED OFFICERS																
O-10	6801.60	7042.50	7042.50	7042.50	7042.50	7311.00	7311.00	7716.00	7716.00	8267.70	8267.70	8821.90	8821.90	8821.90	8821.90	8821.90
O-9	6185.70	6317.40	6317.40	6317.40	6317.40	6478.20	6478.20	6740.00	6740.00	7116.00	7116.00	7416.00	7416.00	7416.00	7416.00	7416.00
O-8	5419.70	5623.50	5704.70	5704.70	5704.70	5876.10	5876.10	6185.70	6185.70	6478.20	6478.20	6740.00	6740.00	6740.00	6740.00	6740.00
O-7	4750.40	4854.50	4854.50	4854.50	4854.50	5062.20	5062.20	5356.60	5356.60	5623.50	5623.50	5876.10	5876.10	5876.10	5876.10	5876.10
O-6	4242.40	4394.20	4394.20	4394.20	4394.20	4536.00	4536.00	4750.40	4750.40	4945.00	4945.00	5185.00	5185.00	5185.00	5185.00	5185.00
O-5	3689.20	3815.00	3815.00	3815.00	3815.00	3936.00	3936.00	4150.40	4150.40	4394.20	4394.20	4536.00	4536.00	4536.00	4536.00	4536.00
O-4	3246.80	3370.00	3370.00	3370.00	3370.00	3492.00	3492.00	3689.20	3689.20	3815.00	3815.00	3936.00	3936.00	3936.00	3936.00	3936.00
O-3	2810.20	2932.00	2932.00	2932.00	2932.00	3054.00	3054.00	3242.00	3242.00	3427.00	3427.00	3627.00	3627.00	3627.00	3627.00	3627.00
O-2	2380.80	2500.00	2500.00	2500.00	2500.00	2620.00	2620.00	2810.20	2810.20	2932.00	2932.00	3054.00	3054.00	3054.00	3054.00	3054.00
O-1	1958.80	2075.00	2075.00	2075.00	2075.00	2192.00	2192.00	2380.80	2380.80	2500.00	2500.00	2620.00	2620.00	2620.00	2620.00	2620.00
COMMISSIONED OFFICERS WITH OVER FOUR YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																
O-3E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O-2E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O-1E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WARRANT OFFICERS																
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
W-4	2146.20	2202.50	2202.50	2202.50	2202.50	2242.00	2242.00	2276.70	2276.70	2316.40	2316.40	2356.10	2356.10	2356.10	2356.10	2356.10
W-3	1990.60	2115.90	2115.90	2115.90	2115.90	2146.20	2146.20	2185.80	2185.80	2225.40	2225.40	2265.00	2265.00	2265.00	2265.00	2265.00
W-2	1796.20	1846.20	1846.20	1846.20	1846.20	1896.20	1896.20	1946.20	1946.20	1996.20	1996.20	2046.20	2046.20	2046.20	2046.20	2046.20
W-1	1423.20	1622.00	1622.00	1622.00	1622.00	1742.00	1742.00	1846.20	1846.20	1946.20	1946.20	2046.20	2046.20	2046.20	2046.20	2046.20
ENLISTED MEMBERS																
E-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E-8	1683.20	1725.00	1725.00	1725.00	1725.00	1764.00	1764.00	1798.00	1798.00	1836.00	1836.00	1874.00	1874.00	1874.00	1874.00	1874.00
E-7	1461.60	1578.00	1600.00	1600.00	1600.00	1683.20	1683.20	1716.00	1716.00	1754.00	1754.00	1792.00	1792.00	1792.00	1792.00	1792.00
E-6	1257.60	1307.20	1317.00	1317.00	1317.00	1356.00	1356.00	1394.00	1394.00	1432.00	1432.00	1470.00	1470.00	1470.00	1470.00	1470.00
E-5	1053.20	1091.20	1091.20	1091.20	1091.20	1129.00	1129.00	1166.00	1166.00	1204.00	1204.00	1242.00	1242.00	1242.00	1242.00	1242.00
E-4	929.60	967.20	967.20	967.20	967.20	998.00	998.00	1028.00	1028.00	1058.00	1058.00	1088.00	1088.00	1088.00	1088.00	1088.00
E-3	805.20	832.00	832.00	832.00	832.00	856.00	856.00	880.00	880.00	904.00	904.00	928.00	928.00	928.00	928.00	928.00
E-2	683.20	700.00	700.00	700.00	700.00	716.00	716.00	732.00	732.00	748.00	748.00	764.00	764.00	764.00	764.00	764.00
E-1	563.20	580.00	580.00	580.00	580.00	596.00	596.00	612.00	612.00	628.00	628.00	644.00	644.00	644.00	644.00	644.00
E-1A	433.20	450.00	450.00	450.00	450.00	466.00	466.00	482.00	482.00	498.00	498.00	514.00	514.00	514.00	514.00	514.00
E-1B	332.00	350.00	350.00	350.00	350.00	368.00	368.00	386.00	386.00	404.00	404.00	422.00	422.00	422.00	422.00	422.00
E-1C	232.00	250.00	250.00	250.00	250.00	268.00	268.00	286.00	286.00	304.00	304.00	322.00	322.00	322.00	322.00	322.00
E-1D	132.00	150.00	150.00	150.00	150.00	168.00	168.00	186.00	186.00	204.00	204.00	222.00	222.00	222.00	222.00	222.00
E-1E	32.00	50.00	50.00	50.00	50.00	68.00	68.00	86.00	86.00	104.00	104.00	122.00	122.00	122.00	122.00	122.00

Issues of interest to the Air Force Reserve

Peacetime command and control still open issue

The first session of the 103rd Congress did not codify peacetime command and control of the Reserve. However, all levels of command, from the Secretary of the Air Force down, validate Air Force Reserve peacetime command and control by Reservists.

Currently, we are responsible for training Reservists to meet wartime requirements of gaining active-duty commands (Air Combat Command, Air Mobility Command, etc.). Then, through active-duty evaluations and our participation in contingency operations, the gaining commands measure our ability to meet wartime tasks.

The concept works well and should be retained. Erosion of our peacetime command and control would result in a less effective, less ready Air Force Reserve.

Reserve bomber mission benefits cost-effective force mix

The conventional bomber mission is well-suited to the Reserve. It has a high wartime requirement and lower peacetime commitments.

DOD is committed to maintaining sufficient forces to fight and win two regional conflicts simultaneously -- despite reduced budgets. Placing bomber missions in the Reserve allows the Air Force to maintain needed capability at a much lower cost per air crew.

No let up in sight for Reserve commitments

The new year will be at least as busy as 1993 for the Air Force Reserve. We can expect increased taskings -- and additional roles -- as the Air Force seeks a cost-effective force mix that can meet mission requirements.

In determining our roles and missions, we must weigh peacetime commitments against our primary peacetime mission, training; our part-time concept of operations; and our traditional strengths, or core competence. Does the peacetime

operations load impact training and, therefore, readiness? Are our roles and missions cost-effective? Do they fit our command, management and leadership structure? Can Reservists meet mission requirements and still fulfill the requirements of their civilian jobs? At what point does our level of commitment hurt the Reservists' quality of life? At what level does our tasking impact employer support?

We must find innovative ways to meet training and readiness requirements. Through our quality processes, we must control costs, maintain strong public support, and achieve mission objectives without demanding unrealistic sacrifices from our Reservists, their family members and civilian employers.

Equipping the Reserve to meet Air Force objectives

With the growing reliance on the Reserve to help meet national objectives, the Reserve component must be properly equipped.

Despite a slowdown in modernization across DOD, the Reserve must be included in all active-force upgrades -- in a timely manner. Otherwise, we will not remain compatible and integrated with the active force.

Minorities, women must have equal opportunities in Reserve

All Reservists deserve equal opportunities to achieve their potential, regardless of race, gender, or color. Although the Human Resources Development Council provides centralized review and oversight of equal opportunities in the Reserve, unit commanders and supervisors are ultimately responsible for ensuring and enforcing equal opportunities for their people.

To assist commanders, the HRDC is working issues regarding pilot hiring, leadership opportunities for women and minorities, sexual harassment, and enlisted promotion opportunities. In addition, it is seeking to determine if a perceived lack of equal opportunity and treatment contributes to retention

problems. It also is reviewing promotion board statistics and board composition throughout AFRES to ensure board members reflect our cultural diversity.

Everyone in the Reserve should be treated fairly and with respect. Each of us must help make this a reality.

Resources must be sufficient to meet needs of mission, people

In this era of reduced budgets, it's easy for planners to prescribe "do more with less" anecdotes. However, the budget can only be stretched so far before something has to give. In determining how best to allocate and spend Reserve dollars, we must first consider readiness. For example, how can peacekeeping or humanitarian missions enhance training? Secondly, if we pick up responsibility for a base, we can't pay for it out of hide. We must receive the requisite resources to fund our requirements.

More importantly, we must ensure our people enjoy quality lives and aren't asked to make unreasonable sacrifices. Also, civilian employers should not be asked too often and for too long to release their employees for Reserve duty. Congressional committees are reviewing several items that, if passed into law, would benefit Reservists and their employers -- and positively impact readiness.

These include tax deductions for travel and other expenses related to Reserve training; and tax incentives for employers who hire and retain Reservists on their payrolls. Such provisions enhance Reserve morale, retention and readiness.

(Key Messages are published twice a year by the Office of Air Force Reserve Public Affairs Division in the Pentagon to support command information programs. Reserve spokespersons are encouraged to work these themes into their communications with internal audiences, news media and the American public. Address comments or suggestions to AF/REL, 1150 Air Force Pentagon, Washington, DC 20330-1150)

Blood drive scheduled

Nation's blood supply at a record low

The Sylvan N. Goldman Center (Oklahoma Blood Institute) will conduct a blood drive at the 507th on Feb. 12. The bloodmobile will be parked in its customary location in front of the large maintenance hangar.

The 507th Fighter Group Headquarters office recently received the end-of-year report (1993) from the institute. According to 507th Executive Officer 2nd Lt Ralph Hawkins, "The bottom line is the 507th was close, but did not achieve expectations last year."

"Every time the bloodmobile visits the unit, they have the capacity to accept 60+ donations. We are striving to ensure we maximize their capability," Hawkins said.

"Our Group, though shrinking in numbers with the upcoming conversion, has nearly 1200 personnel assigned," Hawkins said. "If 1 in 10 persons (10%) donated, OBI would get almost 120 pints per visit, nearly three times what they would like to receive."

Hawkins stated that perhaps the HIV situation has had an affect on member's willingness to give blood. "OBI people are telling us that some people may fear getting AIDS while giving blood. There is zero chance of this happening. The needles that are used are sterilized, packaged sterile, used once on the donor then

discarded. The facts are that there has never been an instance of a person getting AIDS from donating blood," he said.

Hawkins added that nationwide, the U.S. has only a two days supply of blood available, the lowest level of backup blood supply in years.

"The OBI, and the nation needs our help. Let's not let them down," he said.

The following chart shows the units efforts:

1993	Donors	Accepted
March	42	37
May	45	40
July	62	58
September	56	49
December	53	46
1993 TOTALS	258	230
(out of at least 300 possible)		
Scheduled 1994 Blood Drives are set for April 9, June 4, August 20, October 15 and December 10.		

DOD placing more emphasis on family matters

ROBINS AFB, Ga. -- Family issues are at the forefront of national concerns, and the Department of Defense recognizes Reserve military families are no exception, according to the Air Force Reserve family readiness manager.

"The Corporate Information Management task force met again in Washington Jan. 10-20 to discuss family readiness issues," said Natalie Bassett. "All of the reserve components were represented. We are becoming more and more a purple program."

Bassett said DOD is following corporations' lead, realizing that well-cared for families make happier workers.

"That's why corporations have child care in the workplace, vouchers to permit parents to have lunch with their children and flextime so workers can be with their families more," she said.

"We have to have time for the family; that's what family readiness is all about. It's the little, everyday things in life that will determine whether a person stays or leaves a company or a military unit."

Family readiness offices can help the families of deployed reservists by arranging spouse and volunteer outreaches, counseling, providing information and referrals, and setting up family care plans.

The offices can also help reservists and their families through an Air Force-wide computer network, called FAMNET.

"If a reservist is deployed overseas for 120 days and a spouse needs money, we can help them obtain a grant, if they are eligible, through Air Force Aid," Bassett said. "Since the sponsor has to approve the request, we can contact the Air Force Aid office and a check can be in the spouse's hand within 24 hours."

Family readiness people can dial into FAMNET and provide reservists who plan to relocate to another unit with information about the area. The network also carries a job search bulletin board and details on transition assistance for people

who lose their position because of downsizing.

"We're really an information and referral service," Bassett said. "We can't resolve every problem but we can put people in touch with the people who can. We're kind of like the Yellow Pages. You know, let your fingers do the walking. But, we're sometimes able to break through the maze of bureaucracy that an individual can't get through." (AFRESNS)



Family Service programs are now available to help the families of deployed reservists. (U.S. Air Force photo)

Don't call him "Cyberpunk" anymore

by TSgt. Stan Paregini
507th PA staff

On Air Force Reserve weekends SrA. Chris Cox works as a security police specialist. During the week he lives a different life filled with lights, sounds, keyboards, printouts, and computer games.

Some folks would call Cox, a "Cyberpunk". Others might say he is a computer nerd or "techie".

Cox doesn't care what people call him. As an official tester of programs for major computer software companies, he just enjoys his high-tech hobby and computer business background.

His first look at a computer came in his junior high days at Okarche, Oklahoma. From that moment on he has been hooked on technology. Cox and a couple of other students got involved in a beginning computer class.

Computer talk became a second language to Cox. He and other students started traveling across Oklahoma to attend scholastic meets, learning as they went. The meets covered tests on computer history, languages, design theories and innovators in the computer industry.

On his first scholastic meet, Cox was the only competitor from his school and placed third overall in Computer Design in spite of his being new to the field.

"We only had two computers at school when we started out. We were excited about it and talked the school into buying more along the way until we had about 12 computers total.

After graduating sixth in his high school class, Cox joined the Air Force Reserve and went off to college to major in aviation management and computer information systems.

During Desert Storm, he was activated for four months to fill in for active duty base security police. He helped the base in word processing and cleaning computers. He has continued to help personnel around the 507th.

His long-range goal is to go active duty as a pilot or get a doctorate in computer architectural design. If he chooses the design route, he hopes to design computers and circuitry for major high tech companies.

Several experiences have helped Cox understand the inner workings of computers.

"After I bought a home computer I learned a lot by taking it apart and just looking at everything. I really learned more from computer books, magazines and my own personal computer experiences than I have in school. A lot of times the school information is out-of-date," he said.

Cox worked for several computer stores in jobs ranging from manager, customer service, to expert technician in the back room delving into the interior chips and cards of computer workings.

Cox says he's been surprised at the condition of computers he has seen. Some are all right but he found others "very dirty" inside.

"The best thing you can do for your computer is to keep it in a dry, dust-free environment. You should not smoke around

computers either. I have pulled the case off computers and found smoke stains of light and sometimes dark green and a real sticky brown substance on the fans. Smoke is bad for the computer's hard drive because dust particles get in the computers and cause them to crash. Smoking is not only hazardous to your health but also to the computer's health," he added.

Walking into his house one sees computer parts everywhere. His garage contains even more of the same. This is the typical world of the "Cyberpunk".

Even with his vast computer knowledge and background, Cox is still surprised from time to time. A computer virus, a program that infects computers through floppies or telephone lines, paid him a visit.

"One day I was working on my computer network with four workstations and a main server all running. I noticed a computer virus spreading itself from one computer to

the next until they were all infected, and then they started deleting each hard drive's contents. All I could do was sit and observe. It is really hard to watch a virus do that," he lamented.

Most of his experiences, however, have been good ones he said.

Several years back, Cox contacted the major computer software companies asking them to let him be a beta program tester.

"I basically hounded them again and again to let me test their pre-release software (beta programs) until they finally did," he said.

Now, companies across the country send him programs that are almost complete. He receives about 20 disks every day in his mail. His name has been widely circulated in computer companies and bulletin board services. He runs the program like a normal user would until he finds a problem.

"I try programs out on all my systems, write my comments on an evaluation sheet and send it back so they can fix it. I have thousands of disks from different companies," he said.

Cox has also set up his own bulletin board system called "The Midnight Run" with two phone lines, a computer and a modem as well as started his own consulting business.

The year 2000 is just around the corner. New inventions and vast improvement in technology can be seen on the horizon and Cox says he wants to be part of it.



SrA Chris Cox

Civil engineers deploy to Middle East

ROBINS AFB, Ga. -- Three members of the 507th Civil Engineering Squadron have deployed with other Air Force Reserve civil engineers to flex their wartime, multi-task skills in support of Operation Restore Hope.

TSgts. Clifford N. Demers, Andrew S. May and SRA Trey R. Middleton reported to Cairo West, Egypt on December 10. One unit member, Sergeant May, is currently in Somalia.

The reserve group, which includes 16 firefighters to ensure aircraft and structural fire fighting support, and 21 Prime BEEF personnel who are providing base support services at a staging base in the Middle East through Feb. 10.

The 507 CES also provided the 50 person team kit to be used by all Prime BEEF members.

The Prime Base Engineer Emergency Force duties include maintaining electrical power for base facilities, the hospital and

airfield lighting; providing heating and air conditioning support; and sweeping and patching the runway. Other tasks are taking care of expandable shelters; controlling insects, especially flies; and monitoring water and sanitation standards.

"This is the first time Air Force Reserve civil engineers have supported this kind of contingency for an extended period of time," said SMSgt. George Carter, AFRES civil engineering special projects manager. "It's an opportunity for reservists to receive training on multiple war skills -- the skills they actually use."

Air Mobility Command is funding the deployment, which is usually performed by active-duty personnel. Officials with the 507th Civil Engineering Squadron stated there was a possibility of more of its members deploying to Egypt at a later date. (AFRESNS)

Women gain more leadership roles

WASHINGTON -- Women are claiming a number of "firsts" in the Air Force Reserve.

When Maj. Gen. Nora A. Astafan pinned on her second star in March 1993, she became the highest ranking military woman in the Department of Defense and the first female two-star general in any of the Reserve components. She's the third woman in Air Force history to become a major general and the first in a decade.

First Lt. Leslie Crosby, a KC-10 pilot at March AFB, Calif., is the first woman in the Reserve to complete fighter lead-in school. Upon completion of her training, she will be the first woman fighter pilot in the Air Force Reserve.

Maj. Mary Ann Miller broke the gender barrier as the first woman aircraft operations officer (a GM-14 air reserve technician position) in the Reserve. She is assigned to the 459th Airlift Wing at Andrews AFB, Md.

When Capt. Bridgette Craig was hired to fill an ART vacancy in the 446th AW, McChord AFB, Wash., she became the first Hispanic woman employed as a flight instructor.

After her promotion to GM-13, Maj. Denny A. Jones moved to Youngstown-Warren Regional Airport ARS, Ohio, where she is the first woman in the Reserve to serve as an ART support operations officer (formerly base

commander). She was formerly a military personnel officer at Westover ARB, Mass.

Lt. Col. Betty Mullis became the first woman to command a Reserve flying unit when she assumed command of the 336th Air Refueling Squadron at March AFB, Calif. A KC-135 tanker pilot in the Reserve, she is a housewife in civilian life.

Reserve officials acknowledge this is just the beginning for Air Force Reserve women. Perhaps General Astafan summed it up best in Airman magazine when she said, "I don't like being judged by what or who I am, but by what I can do. That should hold true for anyone, regardless of gender, rank or race." (AFRESNS)

Foundation announces military essay contest

ALEXANDRIA, Va. -- Servicemembers are sought to write military essays for the National Awards Program. The essay subject this year is "Prepared and Proud."

Sponsored by the Freedoms Foundations at Valley Forge and the Pennsylvania Department of the Military Order of the Purple Heart, the essay winner will receive a framed George Washington Honor Medal and \$100 U.S. Savings Bond. Runners up will also receive medals and \$50 bonds.

The contest is open to reservists as well as active-duty and National Guard personnel, and students in the Reserve Officer Training Corps and the Junior ROTC.

Typed essays must be individual efforts, from 100 to 500 words. They should be sent with the following information: name, rank, service designation, Social Security number, military address, permanent home address, home phone number, and the commanding officer's name, rank and

address. ROTC and JROTC entries must also include the school's name and address, and the instructor's name.

Entries must be postmarked by May 1, and mailed to: Awards Department, Freedoms Foundation, Route 23, Valley Forge, Pa., 19481.

The foundation can provide more information at (215) 933-8825. (AFRESNS from a Freedoms Foundation news release)



Reserve News

Postage fees paid for American Express bills

A new policy change authorizes the use of appropriated funds to mail bill payments resulting from official travel charges made on the government issued credit cards (American Express card) issued under the Travel and Transportation Expense Program established by the General Services Administration (GSA).

The return address on the payment envelope must be an official government address not a personal one. This applies only to the government issued credit cards and the return address must be your complete official address.

UTA Protestant services

The Chaplain office presently offers two services during UTA weekends for worship. These services are open to all reservists:

Saturday 1515 to 1545 at Base Hospital Pharmacy area, and Sunday 0730 to 0800 in the Disaster Preparedness conference room of Bldg 1030.

Additionally the Chaplain staff said they hope to provide a short devotional time at a Squadron location for those interested. They will meet with Squadron commanders in the near future to discuss this idea.

Kuwait Liberation Medal offer expands

507th Military Personnel Flight officials have announced more unit members may now be eligible for the Kuwait Liberation Medal.

Officials stated the criteria for award of the KLM has been expanded to include all Air Force members who served in Southwest Asia (SWA) or its air space between Jan. 17 and Feb. 28, 1991 for at least 1 day.

Members must provide personnel with valid proof such as orders and travel vouchers to verify the KLM entitlement.

All members who feel they are eligible need to visit personnel as soon as possible. They must provide HQ AFRES with a list of eligible individuals no later than Apr. 15, 1994. Officials said distribution of these medals is on a first-come first-serve basis until supplies are exhausted.

For more information, contact MSgt. Lucy Bryan or SSgt. Judy Jones at ext 47491.



Gen. John Shalikashvili, chairman of the Joint Chiefs of Staff, talks with the media during a press conference. DoD photo by R.D. Ward)

AMC regulation orders needed

Anyone needing Air Mobility Command publications (the 507th's new gaining command) , should contact your Customer Account Representative to order the publications you need. For more information contact MSgt. Beverly Farr,

507th Information Management Office, at ext. 4-5102.

Waylaid W-2 Statements at Pay Office

A new change in W-2 mailing policies has the mail stacking up at the 507th Military Pay Office.

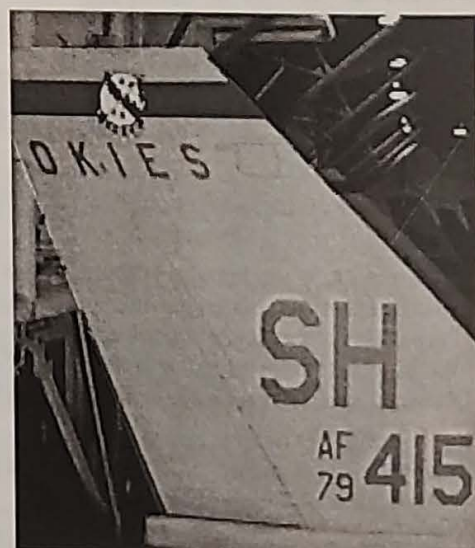
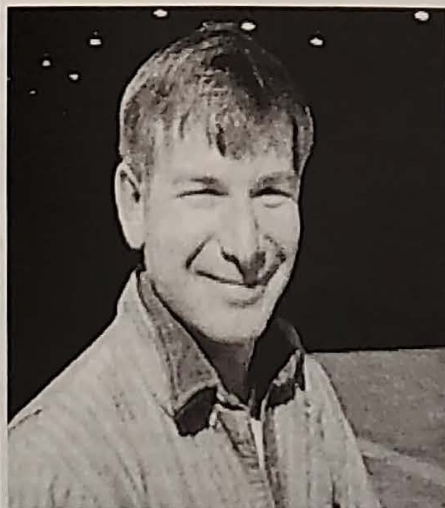
According to Pay officials, previously W-2 statements with invalid addresses were returned to the Accounting and Finance Center in Denver. Now, however, undeliverable W-2s are forwarded to the unit's Pay Office.

All W-2 statements have been mailed and should have been received at unit member's homes by now, officials said. "The W-2s were printed December 20," said Mark Scoles, 507th Budget Officer. "Whatever address in the system on that day was used."

Members suspecting their W-2s are at the Pay Office may call first to check. "Prior to coming over to pick up your W-2, we recommend stopping at your squadron orderly room to update your address on the PC-III system. The system is designed to correct your new address on both your military personnel and pay records," Scoles said.

W-2s may be picked up between 7 a.m. and 4:30 p.m., Monday through Friday in the Payroll Office, Bldg 1043, Room 208.

Duplicate W-2's may be requested during the Feb. 94 UTA or later. For more information call them at ext. 45016.



On-final is published for Air Force Reservists like TSgt. Marty Lochman, crewchief of aircraft number 415 . (Photos by Capt. Rich Curry)